EVENT & GARDE Virtual Hugs, Handshakes and Self-Care: Taking Care of Ourselves and Others Amidst COVID-19

> Lindsay Gross, LMSW Director, Facilitation Services

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welcome

Ask questions of the presenters and moderators using the Q&A feature.



Engage with all participants using the chat feature.

When the chat window pops open, it may default as sending only to "panelists" or "host." To chat with everyone, toggle the drop-down to "All attendees + panelists."



introductions

Photo by Andre Mouton from Pexels



Lindsay Gross

she, her, hers Director, Facilitation Services Certified ToP Facilitator/Mentor Trainer Licensed Master's Level Social Worker



Krista Rowe

she, her, hers **Director of Diversity, Equity and**

Inclusion

Vour turn

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Introductions

In the chat box, share the following as a single post:

- Name
- pronouns
- Role (formal or informal)
- Organization (no acronyms, please!)
- What one to two words would you use to describe a feeling you have experienced already today?

Reminder! Check the chat box "To:" section and toggle it so that it sends your chat to "all attendees + panelists."



housekeeping

Photo by Jan Kopřiva from Pexels

Housekeeping

- We are recording today's webinar (1 2 p.m. ET)
- Don't worry, we can't see or hear you!
- We'll be sharing our resources with you (e.g., PPT, links)
- You're welcome to take screenshots
- Subscribe to our newsletter: eventgarde.com/subscribe
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agenda

Photo by <u>Mohammad Danish</u> from <u>Pexels</u>

Agenda

- The "new normal"
- Physical and emotional impacts of COVID-19
- Impact personally and professionally
- Managing our personal discomfort
- Adapting and supporting professionally
- Mental health resources



Uncharted Territory

Impact of COVID-19

- Experiencing loss right now
 Loss of control
 Loss of livelihood
 Loss of coping skills
 Loss of independence
 Varying impact on
 - introverts/extroverts
- Inequitable impacts





Emotional Impacts

- Anxiety
- Stress
- Depression
- Grief (5 stages)
 Donial
 - Denial
 - Anger
 - Depression
 - Bargaining
 - Acceptance

Gretchen asking people to stay home:

OMOF1ANDDONE

I HAVE ASKED YOU THRICE

Actual picture of me coping with life lately







Acceptance **Exploring options** New plan in place Moving on

Bargaining Struggling to find meaning Reaching out to others Telling one's story

Direction

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Emotional Impacts

- Manifests differently for people
- Anger/short fuse
- Sadness/Crying
- Panic attacks
- Socially withdrawn
- Not finding joy in previous activities

someone: were you crying me: who me no lol why





Physical Impacts & Manifestations

- Sleep disturbances
- Heart racing
- Chest pains
- Headaches
- Weight gain/loss
- Hoarding

"Game of Thrones 2020"

EVENT



How does it show up at home?

Me all cute and ready for the living room.



- Members of household managing differently
- Possibly homeschooling
- Impact on children
- Impact on relationships
- Go to coping skills altered



How does it show up at home?

OH LOOK! MOM'S LAST NERVE





How does it show up at work?

- Distracted/inability to focus
- Using new tech

Displaced

Loss of productivity

ZOOM Meeting Audio only With video





How does it show up at work?



APRIL 23 7-8 PM EASTERN ZOOM

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At Home Solutions







Adapting at home



- Boundaries
- Routine
- Attend to mental health needs
- Self care
- Take care of each other
- Healthy coping skills



Taking care of YOU!

What I think it has to be

massage pedicure/manicure candle lit bath yoga spa day brunch with friends having a night away meditating reading a self-help book vacation shopping organizing the house

Self-Care think it What it might o be look like

> ✔
> brushing my hair making my bed
> sitting outside for 10 min saying "no" (or "yes")
> eating nourishing food calling a friend
> listening to uplifting music stretching
> snuggling my pet going to bed early
> watching a funny video
> not putting myself down

Be aware

- Healthy coping mechanisms
 News "diet"
- Be authentic and transparent
- Be wary of shame and judgement of ourselves and others
- Don't make any major decisions right now



Taking care of YOU!



"CAN DO" list!
Ex. physical activity, yoga, podcasts, Netflix, talk to a friend
Say "NO" – availability doesn't equal capacity



WORK

Taking Care of You at Work



- Manage "zoom fatigue"
 Redefine productivity expectations
- Determine accessibility and capacity
- Routine adjust schedule
- Ask for needed accommodations



Caring for Others: Teammates

 A leader's job is to care for those under our "charge"

 Business case for tending to the people

 If we take people out of the work, we are missing the full picture Leadership is not about being in charge. Leadership is about taking care of those in your charge.

Simon Sinek

startwithwhy.com

Virtual Hugs & Handshakes

- Networking exercises that tap into current distress
 - What do we need to let go of?
 - Name one way COVID is impacting you today.
 - Name a worry, put it in a virtual jar and let it go
- R-level questions
- Personal connections
- Teambuilding activities







Name It!



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resources

Mental Health Resources

- Telehealth therapy
 appointments
- Peer "warm lines"
- Headspace app
- Calm app





Digital Resources

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- Virtual Meeting Success Guide
- Telework Considerations Sample Checklist
- 25 Teambuilding Activities for a Remote Workforce
- Event Cancellation & Rebooking Sample Checklist

Download our free COVID-19 guides & checklists.

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