

## Our Approach:

Believing strongly in the value of inclusive participation, the Event Garde team is committed to an anti-oppressive approach to our facilitated programs and learning events such as strategic planning, developing organizational core values/mission statements, implicit bias trainings, personal/social identity training sessions, and more.

Using [AORTA's anti-oppressive facilitation tactics](#) to guide the work, Event Garde is committed to a process that is inclusive of all participants and creates an equitable space where diverse perspectives are valued and encouraged. Throughout this process, outcomes and actions can be co-created with participants.

Event Garde has a commitment to cross-racial facilitation teams when appropriate. Click [here](#) for more on cross-racial facilitation and its importance.