**Our Approach:**

Believing strongly in the value of inclusive participation, the Event Garde team is committed to an anti- oppressive approach to our facilitated programs and learning events such as strategic planning, developing organizational core values/mission statements, implicit bias trainings, personal/social identity training sessions, and more.

Using [AORTA’s anti-oppressive facilitation tactics](http://aorta.coop/portfolio_page/anti-oppressive-facilitation/) to guide the work, Event Garde is committed to a process that is inclusive of all participants and creates an equitable space where diverse perspectives are valued and encouraged. Throughout this process, outcomes and actions can be co-created with participants.

Event Garde has a commitment to cross-racial facilitation teams when appropriate. Click [here](https://robindiangelo.com/wp-content/uploads/2016/01/Showing-what-tell.pdf) for more on cross-racial facilitation and its importance.